

3096/4/2023

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**Government of Jammu and Kashmir  
DIRECTORATE OF SCHOOL EDUCATION, JAMMU.  
Muthi Camp, JAMMU-181205**

**Sub: - Grant of In- Situ Promotion of Higher Standard Pay Scale Scheme to Masters /Lecturer.**

**ORDER No: DSEJ/TBP/ 1308 of 2023  
Dated : 29-11-2023**

Sanction is hereby accorded to the grant of Time Bound Promotion (In-Situ) to Higher Standard of pay scales scheme in terms of SRO-14 of 1996 dated 15-01-1996, SRO-225 dated 04-07-1997 & SRO-42 dated 02-02-2011 in favour of **11 (Eleven Only) Masters/Lecturer** of Jammu Division(List enclosed at Annexure "A"), in the corresponding pay scale/pay band/grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ Promotion to be regulated in terms of General Financial Rules-2017 (Rule-289-296)

The In-Situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the Annexure 'A' is granted/released subject to the fulfillment of the following conditions:-

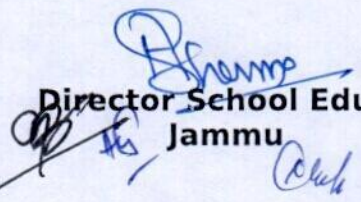
1. That the Chief Education Officer/Drawing and Disbursing Officer concerned shall verify the particulars of each official with reference to his/her original service records before allowing (In-Situ) promotion benefits and he/she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such officials, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rule 4(k) of SRO-14, Dated 15.01.1996. In case the employees availing the benefit shall give an undertaking to the effect that as and when he/she becomes due for functional promotion he/she will not refuse
3. That no higher standard pay-scale shall be granted to the employee who is under suspension on the date of eligibility or who is charge-sheeted under provision of J&K classification control and appeal rules or any other rules for the purpose.
4. That the present In-Situ promotion shall not change /affect the existing designation/seniority/duties of the employees.
5. That such period of leave without allowances, as had not been agreed to by the competent authority to be counted for purpose of annual increment shall not be taken in account for reckoning of the period of 9/18/27 years for Higher standard pay-scale as the case may be.
6. That the benefit of promotion shall not be given to such employee, who relinquishes promotion for any reasons, what so ever.
7. That the work and conduct of the concerned eligible employee has remained satisfactory as per APR's together with the result for preceding three years.
8. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine, before endorsing this order to sub-office for implementation or in his/her own office.

*[Handwritten signatures]*



9. That there are no criminal cases/proceedings pending against the above official before any investigating agency (VOJ/Crime branch) or court of law and the genuineness of appointment have been ascertained/established in respect of the employees.
10. That the requisite Performa has been obtained along with undertaking in schedule 1 and 2 from the concerned eligible employees.
  11. That the officials whose lien/promotion prospectus have been retained in Kashmir Division, their In-situ promotion under SRO-14 of 1996 dated 15-01-1996 /SRO-225 of 1997 dated 04-07-1997 has not been considered.
  12. That if there is any case pending in the department/Vigilance Department/ACB/ Court of Law, the In- Situ Promotion granted in such case should not be implemented and his/her case be referred to this Directorate for cancellation of his/her In- Situ promotion immediately.
  13. Recovery due to the Government Employee on any account will be the sole responsibility of the concerned DDO.
  14. In case of transfer of the concerned Govt. Employee the fixation and monetary benefit can be settled by any of the two officers (DDO's).
  15. **The Service Verification upto the date of issuance of the order will be the sole responsibility of the DDO concerned to check and record on the service book.**

No: DSEJ/Gen/TBP/ 33356-63 -

  
**Director School Education**  
**Jammu**

Dated: 29-11-2023

Copy to the:

1. Chief Accounts Officer of this Directorate for information and necessary action.
2. Chief Education Officer Jammu/ Udhampur /Doda //Kathua / Rajouri /Ramban/ for information and necessary action.
3. I/C computer section for uploading on the Directorate website. The said order will be applicable /valid if uploaded on the website of this Directorate.



Government of Jammu & Kashmir  
DIRECTORATE OF SCHOOL EDUCATION, JAMMU  
Annexure "A" to this office Order No. DSEJ/TBP/ 33356-63 dt 29-11-2023

S. No	District	Name Smt./Sh.	Designation	Place of posting	Date of Birth	Date of Retirement	Date of 1 <sup>st</sup> Appnt. (As Tr)	Present pay scale held	Functional promotion availed	Non-functional promotion availed	Date of Prom. if any (a Master)	Date from which present pay scale held	Total Qualified service rendered in the grade	Requisite documents enclosed with file	Deficiency if any	Proposed			Remarks
																1st/ 2nd/	Pay scale	Date from which 1st/2nd TBP due	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	Jammu	Ruchi Sharma	Master	Govt HSS Gole Gujral	25.05.1973	31.05.2033	16.03.1999	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	01.08.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.08.2022	✓
2	Jammu	Jehan Ara	Master	Govt Hari Singh HSS Jammu	15.02.1968	29.02.2028	15.06.1995	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	06.07.2011	16.07.2011	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally w.e.f 01.08.2020 & Monetary w.e.f 01.08.2022	✓
3	Jammu	Anita Koushal	Master	Govt GHS Rangpur Maulanian	06.07.1967	31.07.2027	10.04.1997	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	25.03.2013	30.07.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.08.2022	
4	Rajouri	Dalip Singh	Lecturer	Govt HSS Peeri	01.12.1963	30.11.2023	09.10.1984	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	06.05.2000	27.05.2000	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	Notionally 01.06.2009	Regularised as Lecturer w.e.f 11.06.2019
5	Ramban	Parshotam Rana	Master	Govt HS Batroo	20.07.1973	31.07.2033	23.03.2002	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	23.08.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.09.2022	
6	Doda	Kamla Devi	Master	Govt HSS Chanti Bhalessa	15.05.1966	31.05.2026	13.12.1996	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	25.03.2013	30.07.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.08.2022	✓
7	Doda	Ganesh Kumar Satishy	Master	Govt HSS Inharrah	24.04.1973	30.04.2033	30.03.2002	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	01.08.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.08.2022	✓



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DIRECTORATE OF SCHOOL EDUCATION, JAMMU  
Annexure "A" to this office Order No. DSEJ/TBP/33356-63 dt 29-11-2023

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																1st/ 2nd/	Pay scale	Date from which 1st/2nd TBP due	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
8	Udhampur	Smt. Anju Devi	Master	Govt HSS Chiryal	09.05.1965	31.05.2025	21.04.1997	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	02.12.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.01.2023	✓
9	Udhampur	Smt. Anita Gupta	Master	Govt HS Sure Chak pay being drawn from Govt HS Jadsarkote	18.01.1969	31.01.2029	27.03.1999	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	27.07.2013	19.08.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.09.2022	✓
10	Kathua	Rajiv Kumar Sharma	Master	Govt MS Mehtabpur	02.04.1973	30.04.2033	03.01.1996	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	23.04.2013	20.08.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.09.2022	✓
11	Kathua	Susheel Kumar	Master	Govt HS Sailag at present Govt MS Badari Zone Basohli	02.12.1971	31.12.2031	28.08.1997	Pre-revised 9300-34800+GP 4280 Revised Level-6 E (35900-113500)	1	1	27.07.2013	01.08.2013	+9 Years	Yes	Nil	2nd and Final	Pre-Revised -9300-34800+ GP 4300 Revised Level 6F (40800-129200)	01.08.2022	✓

  
Assistant Accounts Officer  
DSE Jammu

  
Joint Director  
DSE Jammu

  
Joint Director  
DSE Jammu

Joint Director  
Poonch Rajouri

  
Joint Director  
Udhampur, Reasi, Ramban

  
Joint Director  
DSE Jammu

  
Director School Education  
Jammu