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**GOVERNMENT OF JAMMU & KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION, JAMMU  
MUTHI CAMP, JAMMU – 181205**

**Sub: Review of suspension case of Sh. Garu Ram, Senior Assistant, ZEO Office, Vijaypur, District Samba and decision thereof.**

**ORDER**

Whereas, vide Government Order No. 223-Edu of 2017 dated 16-05-2017, a Review Committee was constituted to review the suspension of non-gazetted employees of School Education Department; and

Whereas, CEO Samba vide communication No.CEOS/580 dated 30-04-2020 stated that Sh. Garu Ram, Senior Assistant, ZEO office Vijaypur remained unauthorizedly absent from duty since 08-09-2018 to till date and was served 04 notices for resumption of duties by ZEO, Vijaypur but he did not join back. ZEO, Vijaypur recommended for his suspension due to long absence from duty which was endorsed vide letter No. CEOS/legal/34316-18 dated 31-01-2019; and

Whereas, during absentee period he was transferred from ZEO, Vijaypur to Govt. HSS Nandpur vide No. DSEJ/Estt./2019/5708-5760 dated 15-02-2019 and the said official has approached ZEO, Vijaypur for the relieving. Thereafter CEO had sought further instructions in the matter since the official was seeking permission to allow him to join at new place of posting. The case of the official was placed before the review committee on 16-06-2020 and the committee decided as follows:-

*"The Committee discussed the case and decided to conduct an indepth enquiry into the matter. Sh. Shokat Mehmood, Joint Director (J/K/S) shall conduct an enquiry and recommend disciplinary action under rules within 10 days".*

Whereas, vide this office order No. DSEJ/legal/18704-06 dated 06-08-2020 Sh. Shokat Mehmood, Joint Director (J/K/S) was appointed as Inquiry Officer. Further, the case of the official was again placed before the Review Committee which met in the Directorate on 18-02-2021 under the chairmanship of Director School Education, Jammu and after threadbare discussions/ deliberations in the instant case, the Committee made the following recommendations:-

*The Committee decided that the Inquiry Officer i.e. Joint Director (J/K/S) be requested to furnish report within a week's time, thereafter the case of the official be placed afresh before the Committee for further consideration.*

Whereas, the Inquiry Officer vide endorsement No. JD/JSK/2021/653 dated 12-07-2021 has furnished the report, the concluding paras of which are reproduced as under:-

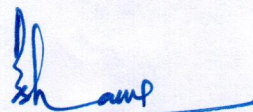
*"As such, it is recommended that the case of the official may be considered by allowing him to resume his duties and the period of absence (after verification from service record by DDO) w.e.f. 27-10-2016 to 13-06-2017 and 08-09-2018 to 31-01-2019 may be treated under the relevant provisions of J&K Leave Rules and the subsequent period till now be treated as on duty since the employee kept on shuttling between the offices for joining".*

Whereas, it is pertinent to mention here that as reported by CEO Samba vide No. CEOS/legal/21010 dated 07-01-2022, the said official expired on 06-09-2021; and

Whereas, the case of the official was placed before the Review Committee which met in the Directorate on 20-01-2022 under the chairmanship of Director School Education, Jammu and after threadbare discussions/ deliberations in the instant case, the Committee made the following recommendations:-

***"Since the official has expired on 06-09-2021 as per report dated 07-01-2022 of CEO Samba, the Committee considered the case and decided to treat the deceased official as reinstated and as per the recommendations of the Inquiry Officer, the period w.e.f. 27-10-2016 to 13-06-2017 and 08-09-2018 to 31-01-2019 be treated under the relevant provision of J&K Leave Rules besides subsequent period be treated as on duty".***

Now, therefore in view of the recommendations of the Review Committee Late Garu Ram, Senior Assistant is hereby treated to be reinstated and CEO Samba is directed to treat the period w.e.f. 27-10-2016 to 13-06-2017 and 08-09-2018 to 31-01-2019 under the relevant provision of J&K Leave Rules besides subsequent period be treated as on duty.



2/16/22  
(Dr. Ravi Shanker Sharma) JKAS  
Director School Education,  
Jammu.

No: DSEJ/legal/ 1345-46

Dated: 16-04-2022

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/ Srinagar for favour of information please.
2. Chief Education Officer, Samba for information and necessary action.

3. I/c Web site for uploading orders on official web site.