

**Government of Jammu and Kashmir  
DIRECTORATE OF SCHOOL EDUCATION, JAMMU.  
Muthi Camp, JAMMU-181205**

**Sub:- Grant of In- Situ Promotion of Higher Standard Pay Scale Scheme to Sr.Assistants/ MTS (Class-IV).**

**ORDER No: DSEJ/TBP/ 1195 of 2023**

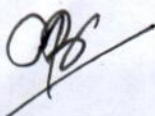
**Dated : 14-9-2022**

Sanction is hereby accorded to the grant of Time Bound Promotion (In-Situ) to Higher Standard of pay scales scheme in terms of SRO-14 of 1996 dated 15-01-1996, SRO-225 dated 04-07-1997 & SRO-42 dated 02-02-2011 in favor of **(04 Nos) Sr.Assistants/ MTS/Class-IV** of Jammu Division ( List enclosed as Annexure B) , in the corresponding pay scale/pay band/grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ Promotion to be regulated in terms of General Financial Rules-2017 (Rule-289-296)

The In-Situ promotion arrears of officials under Elementary Scheme shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

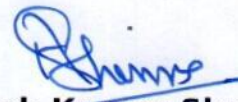
The In-Situ Promotion to the higher standard pay scale in favor of the Officials, whose detailed particulars are indicated in the Annexure 'A' is granted/released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer/Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/her original service records before allowing (In-Situ) promotion benefits and he/she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such officials, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rule 4(k) of SRO-14, Dated 15.01.1996. In case the employees availing the benefit shall give an undertaking to the effect that as and when he/she becomes due for functional promotion he/she will not refuse
3. That no higher standard pay-scale shall be granted to the employee who is under suspension on the date of eligibility or who is charge-sheeted under provision of J&K classification control and appeal rules or any other rules for the purpose.
4. That the present In-Situ promotion shall not change /affect the existing designation/seniority/duties of the employees.
5. That such period of leave without allowances, as had not been agreed to by the competent authority to be counted for purpose of annual increment shall not be taken in account for reckoning of the period of 9/18/27 years for Higher standard pay-scale as the case may be.
6. That the benefit of promotion shall not be given to such employee, who relinquishes promotion for any reasons, what so ever.





7. That the work and conduct of the concerned eligible employee has remained satisfactory as per APR's together with the result for preceding three years.
8. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine, before endorsing this order to sub-office for implementation or in his/her own office.
9. That there are no criminal cases/proceedings pending against the above official before any investigating agency Viz (VOJ/Crime branch) or court of law and the genuineness of appointment have has been ascertained /established in respect of the employees.
10. That the requisite Performa has been obtained along with undertaking in schedule 1 and 2 from the concerned eligible employees.
11. That the officials whose lien/promotion prospectus have been retained in Kashmir Division, their In-situ promotion under SRO-14 of 1996 dated 15-01-1996 /SRO-225 of 1997 dated 04-07-1997 has not been considered.
12. That if there is any case pending in the department/Vigilance Department/ Court of Law, the In- Situ Promotion granted in such case should not be implemented and his/her case be referred to this Directorate for cancellation of his/her In- Situ promotion immediately.
13. Recovery due to the Government Employee on any account will be the sole responsibility of the concerned DDO.
14. In case of transfer of the concerned Govt. Employee the fixation and monetary benefit can be settled by any of the two officers (DDO's).
15. **The Service Verification w.e.f March 2022 up to the due date of time bound promotion will be the sole responsibility of the DDO concerned to check and record on the service book.**

  
(Ashok Kumar Sharma) JKAS  
Director School Education  
Jammu

No: DSEJ/Gen/TBP/ 27290-95

Dated: 11-09-2023

Copy to the:

1. Chief Accounts Officer of this Directorate for information and necessary action.
2. Chief Education Officer Jammu/Samba /Ramban for information and necessary action.
3. I/C computer section for uploading on the Directorate website. The said order will be applicable /valid of uploaded on the website of this Directorate.
4. Office Order file.



B

**Government of Jammu & Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION, JAMMU**


Annexure "A" to this office Order No. DSEJ/TBP/ dt

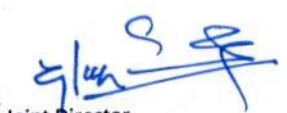
S. No.	District	Name Smt./Sh.	Designation	Place of posting	Date of Birth	Date of Retirement	Date of 1 <sup>st</sup> Apptt.	Present pay scale held	Functional promotion available	Non-functional promotion	Date of Prom.If any	Date from which present pay scale held	Total Qualified service rendered	Requisite documents	Deficiency if any	Proposed			Remarks
																1st/ 2nd/	Pay scale	Date from which 1st/2nd TBP due	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
1	Jammu	S.Harcharan Singh	Sr. Assistant	Govt Hari Singh HSS Jammu	24.09.1964	30.09.2024	04.05.1992	L6 35400-112400	1	1	24.07.2010	20.08.2010	+9 Years	Yes	Nil	2nd and Final	Level 6 A 35400-112600	Notionally w.e.f 01.09.2019	Promoted as Head Assistant on 31.12.2022
2	Ramban	Anju Gupta	Sr. Assistant	Zonal Education Office Ramban	10.02.1970	28.02.2030	10.12.1996	L5 29200-92300	1	1	07.12.2013	22.02.2014	+9 Years	Yes	Nil	2nd and Final	Level 6 35400-112400	01.03.2023	
3	Samba	Bishno Devi	Sr. Assistant	Zonal Education Office Samba	15.10.1965	31.10.2025	02.01.1998	L5 29200-92300	1	1	24.12.2013	10.02.2014	+9 Years	Yes	Nil	2nd and Final	Level 6 35400-112400	01.03.2023	
4	Jammu	Balbir Singh	MTS	Director School Education Jammu	31.10.1971	31.10.2031	03.09.2014	SL-1 14800-47100	Nil	Nil	Nil	03.09.2014	+9 Years	Yes	Nil	1st	SL-2 15900-50400	01.10.2023	

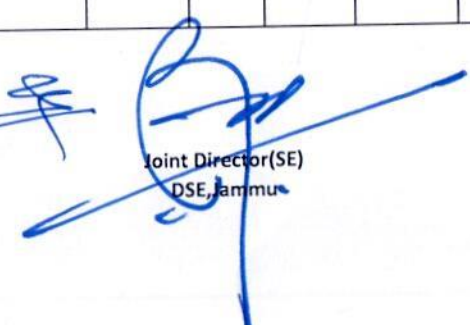
  
Assistant Accounts Officer  
DSE, Jammu

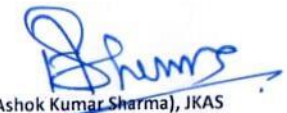
  
Personnel Officer  
DSE, Jammu

  
Chief Accounts Officer  
DSE, Jammu

  
Joint Director  
Udhampur, Reasi Doda.

  
Joint Director  
Poonch, Rajouri

  
Joint Director(SE)  
DSE, Jammu

  
(Ashok Kumar Sharma), JKAS  
Directorate of School Education  
Jammu