

**Government of Jammu & Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION JAMMU.**  
**MUTHI CAMP, JAMMU - 181205**  
\*\*\*

**Smt. Ritu,**  
**Teacher,**  
**Govt HSS, Smailpur,**  
**District Jammu.**

No: DSEJ/NG/Tr/ 11916-20

Dated: 08-08-2022

**Pre-Termination Notice**

Whereas, Principal, Govt Higher Secondary School, Smailpur has reported that you have applied for permission to visit abroad (Dubai) which was sanctioned by the Administrative Department vide No. Edu/II/167/2016 Dated: 05.04.2016 duly endorsed by this office vide No. DSEJ/NG/Tr/2016/1515 Dated: 07.04.2016 subject to the following conditions:

1. The applicant shall get the leave duly sanctioned by the competent authority before proceeding abroad (Dubai).
2. The applicant shall not extend leave and shall return to duty before the expiry of leave.
3. The applicant shall not take any assignment at the visiting place.

Whereas, Child Care Leave was sanctioned w.e.f. 04.04.2016 to 03.07.2016 by the Principal HSS Smailpur vide No. HSS/SP/879 Dated: 20.04.2016;

Whereas, after the expiry of above said CCL, you have again applied for extension of Child Care Leave for another 6 months from Dubai which was not sanction in your favour;

Whereas, notices were issued by the Principal, Govt Higher Secondary School, Smailpur vide Nos. HSS/SP/605 Dated: 19.02.2022, HSS/SP/721 Dated: 22.04.2022 and HSS/SP/729 Dated: 28.04.2022 through speed post but you did not bother to respond;



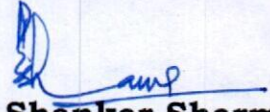


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Whereas, you have continuously remained absent from duties w.e.f. 04.07.2016;

Whereas, remaining un-authorizedly absent from duties for more than five years attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Vol-I) of 1956.

Now, before you are formally terminated from the Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) and Rule 13 of JKCCA rules of 1956 for remaining un-authorizedly absent from your legitimate duties w.e.f. 04.07.2016, an opportunity is hereby again provided for hearing you and your statement of defense must reach to this Directorate physically within 7 days, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

  
(Dr Ravi Shankar Sharma) JKAS  
Director School Education  
Jammu

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Director, Information and Public Relations, Jammu for information with the request to publish the above said notice for information of the concerned in two leading newspapers of Jammu province.
3. Chief Education Officer, Samba for information and further directions to serve the notice to the Teacher at her known address against proper receipt. The compliance report be shared with this Directorate within two days positively after the expiry of seven days period.
4. I/c Website for uploading the same on the official website of the Department.