

I/10331/2022

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Government of Jammu & Kashmir
DIRECTORATE OF SCHOOL EDUCATION JAMMU.
MUTHI CAMP, JAMMU - 181205

Sub: Unauthorized absene case of Mtr Nishat Firdous, Teacher, Govt HSS Mohri Gursai, Zone Harni, District Poonch and termination from Government service thereof.

ORDER No. 17/-DSEJ of 2022

Dated: 6/06/2022

Whereas, Mtr. Nishat Firdous was appointed as Teacher in District Cadre Poonch and joined her services in Govt Higher Secondary School, Mohri Gursai on 13.09.2014;and

Whereas, she availed commuted leave w.e.f. 21.09.2015 to 17.10.2015 and 29.10.2015 to 06.11.2015. Thereafter, she had availed half pay leave for 20 days w.e.f. 01.04.2016 to 20.04.2016 and again half pay leave not due w.e.f. 21.04.2016 to 17.10.2016 for 190 days. Once again she remained on extra ordinary leave w.e.f. 18.10.2016 to 28.02.2017 for 134 days;and

Whereas, she remained absent w.e.f. 01.03.2017 to 23-07-2017 and on 24.07.2017 she had applied for extension of leave which was rejected as no kind of leave was due to her and she was warned to join her duties immediately but she did not bother to reply; and

Whereas, a number of notices have been served to her, the latest being Pre-termination notice served to her vide this office No. DSEJ/NG/Tr/2992-94 Dated: 04.05.2022 which was published in the News Now and Daily Udaan vide DIP No. 1178 Dated 07.05.2022 and the same notice was served at her home address by the Principal, Higher Secondary School, Mohri Gursai which was received by her paternal uncle in presence of independent witnesses and also same notice was pasted on the main door of her house as she was not present in the house. Thereafter, same notice was served to the Teacher on the whatsapp number of her father;and

Whereas, Chief Education Officer, Poonch vide letter No. CEO/P/Estt-II/7415 Dated: 23.05.2022 has reported that she has not responded to the pre-termination notice issued on 04.05.2022;and

Whereas, on perusal of the record, it is transpired that Mtr Nishat Firdous, Teacher, Govt Higher Secondary School, Mohri Gursai had remained un-authorizedly absent from her legitimate duties w.e.f. 01.03.2017.

Whereas, continuous absence from duties by a Government servant attracts action and tantamount to loss of service as warranted in terms of Article 128 and 113 of J&K Civil Services Rules (Vol. I) of 1956, which reads as under:-

Article 128

"Absence without leave or after the end of leave involves loss of appointment."

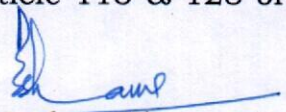
Article 113

"After five years of continuous absence on leave, an officer/official is considered to be out of State employee."

Now, therefore, keeping in view the continuous unauthorized absence of more than five years, the services of Mtr Nishat Firdous, Teacher, Govt

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HSS Mohri Gursai is hereby terminated from School Education Department from the date the said official remained un-authorizedly absent from her legitimate duties viz. 01.03.2017 in terms of Article 113 & 128 of J&K Civil Services Regulations 1956.


(Dr Ravi Shankar Sharma) JKAS
Director School Education
Jammu

No: DSEJ/NG/Tr/5636-40

Dated: 01-06-2022

Copy to the:-

1. Principal Secretary to Government, School Education Department Civil Secretariat Jammu/Srinagar for kind information.
2. Chief Education Officer, Poonch for information and n/a.
3. Mtr Nishat Firdous, Teacher, Govt HSS Mohri Gursai, District Poonch for information.
4. Order file.
5. I/c Website for uploading the same on the official website.
6. Order file.