

Government of Jammu & Kashmir
DIRECTORATE OF SCHOOL EDUCATION JAMMU.
MUTHI CAMP, JAMMU - 181205

Sub: Unauthorized absence case of Navneet Mishra, Teacher, Govt HSS Rehal, District Jammu - Termination from Government service thereof.

ORDER NO: 582-DSEJ OF 2022
DATED: 10/11/2022

Whereas, Mr Navneet Misra was appointed as Teacher on compassionate basis in terms of SRO-43 of 1994 in District Cadre Jammu vide G.O. No. 153-GAD of 2006 Dated: 02.02.2006, Director School Education Jammu No. DSEJ/GEN/SRO-43/22338-39 Dated: 10.02.2006 and Chief Education Officer Jammu's No. CEOJ/58624-27 Dated: 01.03.2006; and

Whereas, the said teacher remained on un-authorized absent from his legitimate duties w.e.f. March, 2016 and despite issuance of several notices by the Principal, Govt Higher Secondary School, Rehal, District Jammu vide No (s) HSSR/296 Dated: 13.05.2016, GHSS/R/785 Dated: 22.01.2018, GHSS/R/839 Dated: 07.03.2018; and

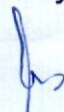
Whereas, a final show cause notice was served upon him by the Chief Education Officer, Jammu, vide No. CEOJ/NG/Tr/35826-28 Dated: 21.02.2022 which was published vide No. DIP/J-13390 Dated: 22.02.2022 in the Newspaper on 26.02.2022 but he did not respond; and

Whereas, a final opportunity was provided to the said teacher vide this office Pre-termination Notice No. DSEJ/NG/Tr/3515-19 Dated: 09.05.2022 with directions to report his duties within 7 days; and

Whereas, Chief Education Officer, Jammu vide letter No. CEOJ/NG/4460-61 Dated: 26.05.2022 has reported that above said notice was served to the Teacher under proper receipt dated 11.05.2022; and

Whereas, a Committee has been constituted vide this office order No. 252-DSEJ of 2022 Dated: 07.07.2022 headed by Sh. Roshan Lal, Principal, DIET Jammu and Sh. Ashok Kumar Khajuria Principal, GHSS Bishnah to enquire the unauthorized absence from duty of said Teacher; and

Whereas, Enquiry Committee has submitted its report vide No. DIET/Jmu/1703 Dated: 29.07.2022 stating that teacher has failed to respond to the notices issued by the Principal concerned; and



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Whereas, on perusal of the record and enquiry report, it is transpired that Mr Navneet Misra, Teacher, Govt Higher Secondary School, Rehal had remained un-authorizedly absent from his legitimate duties w.e.f. March 2016; and

Whereas, continuous absence from duties by a Government servant attracts action and tantamount to loss of service as warranted in terms of Article 128 and 113 of J&K Civil Services Rules (Vol. I) of 1956, which reads as under:-

Article 128

"Absence without leave or after the end of leave involves loss of appointment."

Article 113

"After five years of continuous absence on leave, an officer/official is considered to be out of State employee."

Now, therefore, keeping in view the continuous unauthorized absence of more than five years, the services of Mr Navneet Misra, Teacher, HSS Rehal is hereby terminated from School Education Department from the date the said official remained un-authorizedly absent from his legitimate duties viz. March 2016 in terms of Article 113 & 128 of J&K Civil Services Regulations 1956.


(Dr Ravi Shankar Sharma) JKAS
Director School Education
Jammu
10/11

No: DSEJ/NG/Tr/ 19040-45

Dated: 10-11-2022

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu/Srinagar for favour of information.
2. Chief Education Officer, Jammu for information and n/a.
3. Principal Govt. Higher Secondary School, Rehal for information and n/a.
4. Mr Navneet Misra, Teacher, Govt HSS Rehal, District Jammu.
5. I/c Website for uploading the same on the official website of the Department.
6. Order File.