

GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF SCHOOL EDUCATION, JAMMU
MUTHI CAMP ROAD JAMMU J&K-181205

Sub: -Grant of Maternity Leave & Child Care Leave in favour of employees of School Education Department.

Circular No: 63-DSEJ of 2023

Dated: 07.06.2023

It is enjoined upon all the DDO's to sanction Child Care Leave or Maternity Leave in favour of female teaching/non-teaching staff of School Education Department, Jammu strictly in accordance with SRO-232 dated: 22.07.2015 and SRO-353 dated: 06.10.2015 read with SO-154 Dated: 06.04.2022 and other instructions issued by the Government in this behalf time to time as it has come to the notice of the authority that some employees have availed/availing Maternity Leave or Child Care Leave in violation of Sub Rule (1) (2) of Rule 41-A of SRO 232 dated: 22.07.2015 and Sub Rule-(2) (3) of Rule-41 (1) of SRO 353 of 2015 dated: 06.10.2015.

Non Compliance of these instructions shall lead to strict action against the concerned DDO as per employee conduct rules. This may even lead to recovery from the salary of the concerned DDO, if sanction above leaves in violation of rules.

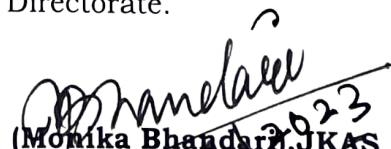
Sd/-
(Ashok Kumar Sharma), JKAS
Director School Education
Jammu

No: DSEJ/Acctts/3259-86

Dated: 07.06.2023

Copy for information to the: -

1. All Joint Directors and equivalent.
2. All CEO's and Principal DIET's
3. All DDO's for compliance with the directions to furnish the list of such teaching /non-teaching staff who are presently on Maternity Leave and Child Care Leave with the certification of sanctioning of such leave in favour of these employees that no violation of government instructions has been done while sanctioning of such leave.
4. Private Secretary to Principal Secretary, School Education, Department.
5. I/c website to upload on the official website of Directorate.
6. Office file.


(Monika Bhandari), JKAS
Chief Accounts Officer
Directorate of School Education
Jammu